

Legal Competencies¹ Inventory

Please put an X next to the number corresponding to your level of experience with each of these factors.

1 = Little to no experience with this factor 2 = Moderate experience with this factor 3 = Lots of experience with this factor

← Values and Virtues	Critical Thinking and Judgment	Service Orientation with Clients	Working with Others	Communications →
<p>Commitment to self-development toward excellence at all competencies</p> <p>•1____ 2____ 3____</p>	<p>Core understanding of the law and research skills</p> <p>•1____ 2____ 3____</p>	<p>Dedication to client service/responsiveness to clients</p> <p>•1____ 2____ 3____</p>	<p>Effective teamwork</p> <p>•1____ 2____ 3____</p>	<p>Persuasive speaking and writing</p> <p>•1____ 2____ 3____</p>
<p>Initiative/drive/strong work ethic</p> <p>•1____ 2____ 3____</p>	<p>Legal analysis and reasoning</p> <p>•1____ 2____ 3____</p>	<p>Client rapport and strong relationships</p> <p>•1____ 2____ 3____</p>	<p>Effective project-management - including high quality, efficiency, and timeliness</p> <p>•1____ 2____ 3____</p>	<p>Negotiation</p> <p>•1____ 2____ 3____</p>
<p>Integrity, honesty, and trustworthiness</p> <p>•1____ 2____ 3____</p>	<p>Good judgment and pragmatic problem solving</p> <p>•1____ 2____ 3____</p>	<p>Demonstrated value to client</p> <p>•1____ 2____ 3____</p>	<p>Firm, pro bono, community, and bar involvement</p> <p>•1____ 2____ 3____</p>	<p>Listening</p> <p>•1____ 2____ 3____</p>
<p>Self-awareness, the capacity to recognize strengths and weaknesses, seeks/responsive to feedback</p> <p>•1____ 2____ 3____</p>				

¹ Adapted from the Law School Competency Model in Hamilton, Neil W., *Changing Markets Create Opportunities: Emphasizing the Competencies Legal Employers Use in Hiring New Lawyers (Including Professional Formation/Professionalism)*, 65 South Carolina Law Review 567 (2014). Available at SSRN: <http://ssrn.com/abstract=2412324>, and the Competency Framework in Hamilton, Neil W. and Monson, Verna and Organ, Jerome M., *Encouraging Each Student's Personal Responsibility for Core Competencies Including Professionalism*, The Professional Lawyer, Volume 21, Issue No. 3 (2012). Available at SSRN: <http://ssrn.com/abstract=2167055>.